Dear SECU Members,

The Board Nominating Committee is pleased to share its nominated board candidates and information about the comprehensive evaluation process that guided our selections for the upcoming 2024 SECU Board of Directors Election.

The four candidates recommended by the Nominating Committee are:

- Bob Brinson
- Mark Fleming
- Stelfanie Williams
- McKinley Wooten Jr.

The responsibility of the SECU Board Nominating Committee is to identify, evaluate and nominate prospective candidates for the SECU Board of Directors by assessing the eligibility for membership on the Board of Directors and multiple other factors including the merits of the candidates by way of their education, character, professional, board and volunteer experience, as well as their knowledge of the Credit Union, demonstrated commitment to the needs of members, and capacity and capability to be an effective addition to the current composition of the SECU Board of Directors.

Eleven prospective candidates submitted applications to the Nominating Committee, all of which were reviewed individually and in detail. The Nominating Committee evaluated each candidate on the merits of their applications to select four candidates for nomination to the Board of Directors and consideration by the membership on the election ballot.

Of the candidates who applied, **Brinson**, **Fleming**, **Williams**, and **Wooten** best meet the evaluation criteria to effectively serve on the Board of Directors for the credit union and as advocates for our members in line with SECU's mission, vision and values.

Applicants who were not selected by the Nominating Committee are being notified and provided with the Official Nominating Petition in the event they wish to pursue self-nomination to appear on the ballot.

The Nominating Committee is encouraged by the level of candidate engagement and participation in this year's election and respects the right of every member to vote for the candidates they believe can best oversee and guide our credit union on behalf of the membership.

As members, your active participation in our democratic process is crucial to SECU's success. We encourage you to cast a vote during the absentee voting period from September 3 to October 1, or at the Annual Meeting on October 8. More information about the election, including how to vote, will be available on our website, <a href="https://www.ncsecu.org">www.ncsecu.org</a>, August 23, 2024.

Thank you,

SECU Board Nominating Committee

Chuck Stone, SECU Board Nominating Committee Chair Mona Moon, SECU Board Chair Chris Ayers, Board Member Jennifer Haygood, Board Member Ben McLawhorn, Board Member Amaka Flynn Jim Johnson Jennifer Willis

