

July 11, 2025

Dear SECU Members,

The Board Nominating Committee is pleased to share its nominated board candidates and information about the comprehensive evaluation process that guided our selections for the upcoming 2025 SECU Board of Directors Election.

The four candidates recommended by the Nominating Committee are:

- **Chris Ayers**
- **Nneamaka "Amaka" Flynn**
- **Ben McLawhorn**
- **Thomas Parrish**

The responsibility of the SECU Board Nominating Committee is to identify, evaluate, and nominate prospective candidates for the SECU Board of Directors by assessing the eligibility for membership on the Board of Directors and multiple other factors including the merits of the candidates by way of their education, character, professional, board and volunteer experience, as well as their knowledge of the Credit Union, demonstrated commitment to the needs of members, and capacity and capability to be an effective addition to the current composition of the SECU Board of Directors.

Prospective candidates submitted applications to the Nominating Committee, all of which were reviewed individually and in detail. All prospective candidates were then invited to interview with the Nominating Committee; all prospective candidates accepted the invitation and were given the opportunity to answer the same questions about their qualifications for candidacy. The Nominating Committee evaluated each candidate on the merits of their applications to select four candidates for nomination to the Board of Directors and consideration by the membership on the election ballot.

Of the candidates who applied, **Ayers, Flynn, McLawhorn, and Parrish** best meet the evaluation criteria to effectively serve on the Board of Directors for the Credit Union and as advocates for our members in line with SECU's mission, vision, and values.

Any applicant who was not selected by the Nominating Committee will be notified and provided with the Official Nominating Petition in the event they wish to pursue self-nomination to appear on the ballot.

The Nominating Committee is encouraged by the level of candidate engagement and participation in this year's election and respects the right of every member to vote for the candidates they believe can best oversee and guide our Credit Union on behalf of the membership.

As members, your active participation in our democratic process is crucial to SECU's success. More information about the SECU Annual Meeting scheduled for October 14 will be available on our website, www.ncsecu.org, on August 29, 2025.

Thank you,

SECU Board Nominating Committee

Chuck Stone, SECU Board Nominating Committee Chair

Stelfanie Williams, SECU Board Vice Chair

Michael Clements, Board Member

Mark Fleming, Board Member

McKinley Wooten Jr., Board Member

Carson Carmichael, at-large

Jennifer Willis, at-large

